



RHONDDA CYNON TAF COUNCIL

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 13 July 2023 at 1.00 pm.

This meeting was recorded, details of which can be accessed [here](#)

County Borough Councillors:-

Councillor L A Tomkinson (Chair)

Councillor C Leyshon (Substitute) Councillor D Grehan
Councillor G O Jones Councillor D Parkin (Substitute)

Trade Union Representatives in attendance:-

Mr C Jones, Representing GMB
Mr D Smith - Unison

Officers in attendance:-

Mr R Evans, Director of Human Resources

12 APOLOGIES FOR ABSENCE

Apologies for absences were received from County Borough Councillor J. Bonetto and M. Webber.

13 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

14 MINUTES

It was **RESOLVED** to approve the minutes of the 22nd June 2023 as an accurate reflection of the meeting.

15 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Public Health, Protection & Community Services, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services, Director of Education and Inclusion Services and Director of Legal & Democratic Services, in respect of applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned applications as detailed in the report and listed below –

Initials	Date of Termination of Employment	Post	Service Area	Package
DW	7 th September 2023	Business Development & Project Officer	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
MP	28 th July 2023	Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
MP	28 th July 2023	Temporary General Kitchen Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
NJ	31 st August 2023	Temporary Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
PW	31 st August 2023	Temporary Driver	Education & Inclusion Services	Voluntary Redundancy
SJ	31 st August 2023	Teaching Assistant Level 2	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

DD	31 st August 2023	School Clerk	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
SE	31 st August 2023	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
DL	31 st August 2023	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
TL	31 st August 2023	Teaching Assistant Level 4	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
ILBA	31 st August 2023	Teaching Assistant Level 4	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
HJ	31 st August 2023	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
MJ	14 th September 2023	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
RT	31 st August 2023	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
LF	31 st August 2023	School Clerk	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

JJ	31 st August 2023	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
KG	31 st August 2023	Special Needs Support Assistant	Education & Inclusion Services	Voluntary Redundancy
CC	31 st August 2023	Teaching Assistant Level 2	Education & Inclusion Services	Voluntary Redundancy
SB	31 st August 2023	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
SB	31 st August 2023	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Redundancy
LE	31 st August 2023	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Redundancy
SH	31 st August 2023	Special Needs Support Assistant	Education & Inclusion Services	Voluntary Redundancy
SB	31 st August 2023	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Redundancy
CH	14 th September 2023	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
JG	31 st August 2023	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
MH	31 st August 2023	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
MJ	14 th September 2023	Teacher's Aide	Education & Inclusion Services	Voluntary Redundancy

DM	31 st August 2023	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Redundancy
HS	31 st August 2023	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Redundancy
MS	31 st August 2023	Teaching Assistant Level 2	Education & Inclusion Services	Voluntary Redundancy
LS	31 st August 2023	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Redundancy
MS	31 st August 2023	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Redundancy
EJ	31 st August 2023	Community & Physical Activity Leader	Community & Children's Services	Voluntary Early Retirement with Redundancy
JD	8 th August 2023	Registered Manager	Community & Children's Services	Voluntary Redundancy
LD	8 th August 2023	Temporary Care Domestic	Community & Children's Services	Voluntary Redundancy
TS	20 th June 2023	Night Care Domestic	Community & Children's Services	Voluntary Redundancy
SD	8 th August 2023	Domestic Assistant	Community & Children's Services	Voluntary Redundancy
CJ	4 th July 2023	Domestic Assistant	Community & Children's Services	Voluntary Redundancy
AM	8 th August 2023	Care Assistant	Community & Children's Services	Voluntary Redundancy
SJ	8 th August 2023	Night Care/Domestic Assistant	Community & Children's Services	Voluntary Redundancy

EG	8 th August 2023	Night Care/Domestic Assistant	Community & Children's Services	Voluntary Redundancy
LM	8 th August 2023	Care Assistant	Community & Children's Services	Voluntary Redundancy
KD	8 th August 2023	Domestic Assistant	Community & Children's Services	Voluntary Redundancy

This meeting closed at 1.06 pm

**Councillor L A Tomkinson
Chair.**